

Promotion Guidelines
Industrial and Physical Pharmacy / Industrial and Molecular Pharmaceutics
May 2023

Criteria for Promotion to Associate Professor with Tenure

1. *Discovery* - A record of scholarly accomplishment, independent of the candidate's mentors, that is recognized at the national level. Factors that will be considered include (but are not limited to) publications in high quality peer-reviewed journals, a strong record of extramural funding for support of the candidate's research, visible roles in external promotion of research (talks, organizing symposia, etc.), and letters of reference from acknowledged experts in the candidate's research field.
2. *Learning* - A record of accomplishment in teaching at the undergraduate, professional, and graduate levels, including formal classroom and/or laboratory instruction and graduate research instruction. The magnitude, quality, and originality of the candidate's teaching contributions will be considered. Formal teaching evaluations will be required.
3. *Service/Engagement* - A record of service to Purdue University, and service at the state and national level. Participation in departmental and college committees and activities, as well as service to national organizations will be considered. Engagement activities that contribute to the University and the mission of the Department will be considered, as well.

Criteria for Promotion to Professor

1. *Discovery* - A record of scholarly accomplishment that is recognized at the international level. The candidate will have contributed a significant body of original and innovative scholarship to the field, and will be an acknowledged expert in his/her area as evidenced by invited participation in activities such as: symposia, editorial boards, review panels and extramural consulting. The candidate will also have extramural research support for the majority of the five year period prior to promotion that includes at least one new award or renewal during this time. Other factors to be considered are as described for promotion to Associate Professor.
2. *Learning* - A record of accomplishment as described for promotion to Associate Professor.
3. *Service/Engagement* - A record of accomplishment as described for promotion to Associate Professor. Additional service activities of interest include an outstanding ability to interact with leaders in industry or area of professional excellence to fulfill the missions of a land grant university.